

Mason, Michigan  
November 17, 2010

The Board of Ingham County Road Commissioners met for a special meeting on Monday, November 17, 2010, at 6:00 p.m. in the Board Room of the Road Commission's Austin E. Cavanaugh Administration Building located at 301 N. Bush Street, Mason, Michigan.

Present: Joseph A. Guenther, Chair, Shirley M. Rodgers, Vice Chair, James G. Dravenstatt-Moceri, Member, and Thomas M. Mitchell, Member, Norman L. Gear, Member.

Also Present: William M. Conklin, Managing Director, Robert H. Peterson, Director of Engineering, Tina M. Henry, Finance Director, James M. Benjamin, Director of Operations

AGENDA ITEM #3 – LIMITED PUBLIC COMMENT.

None.

AGENDA ITEM #4 – LATE ITEMS/DELETIONS/CONSENT ITEMS.

None.

Agenda Item #5B – David Francis Resignation.

Managing Director William Conklin reported that Permits / Engineering Secretary David Francis submitted a written resignation to be effective December 15, 2010. Mr. Conklin requested Board authorization to revise this position's job description to include weigh-mastering and engineering assistance duties with the clerical duties and to re-hire a previously laid-off weigh master for the new position.

RESOLUTION #117-10

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell. 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED, that upon recommendation of William Conklin, Managing Director, the Board authorizes the Managing Director to pursue the new Permits Agent position as outlined in his November 15, 2010, memorandum.

Agenda Item #5A – Continued discussion and consideration of 2011 Health Care Proposals and related additional information.

The Board discussed the current plans offered through the Ingham County Health Care Coalition and their costs. It was discussed that the Coalition plan most comparable to our current PHP base plan had cost rates slightly higher than the PHP proposed renewal rates on the Road Commission's current PHP base plan.

The Board also discussed the disruption report submitted by health care bid respondent Mc Laren Health which indicated approximately 30% of employees and under age 65 retirees would need to change their primary care providers for the Road Commission to take the McLaren plan. It was also indicated by a McLaren representative in attendance at the meeting that the proposed McLaren plan would not cover out of state retirees.

The Board also discussed additional information submitted by health care bid respondent Red A Benefit Group / MEBS including a proposal submitted just prior to this meeting comparable to the current PHP base plan which was not in Red A's original proposal, and break downs of fixed premium costs and variable costs for the wrap portion of this plan and the other similar plans originally proposed that would be funded by the Road Commission if that option was chosen. It was discussed that budgeting for Road Commission funded variable wrap plan costs would be problematic as the entire possible exposure would have to be set aside in the budget. It was also discussed that the fully insurance-funded Red A option comparable to the current PHP base plan would be more costly than renewing the current PHP base plan. Also it was discussed that the rates submitted by Red A / MEBS came after the bid due date of October 20, 2010, and that the Red A /MEBS rates were valid only for the first half of 2011—Red A /MEBS did not propose rates for the second half of 2011.

The Board also discussed a proposal from Blue Care Network (BCN). It was discussed that employees and retirees residing outside the BCN service area would have to be covered by another plan at substantially higher unit costs given the small number of persons in this situation. Managing Director Conklin indicated that it appeared the BCN plan with out-of-network retirees covered by another plan would be more costly than renewing the current PHP base plan.

RESOLUTION AUTHORIZING RENEWAL OF CURRENT HEALTH CARE PLAN WITH PROVIDER PHP.

#### RESOLUTION 118-10

Moved by Commissioner Mitchell and supported by Commissioner Dravenstatt-Moceri. Roll-call vote: Commissioner Mitchell-yes; Chairman Guether-yes; Vice Chairperson Rodgers-yes; Commissioner Dravenstatt-Moceri-yes; Commissioner Gear-yes. Resolution carried unanimously.

BE IT RESOLVED, that upon consideration of the health care proposals and additional information received, the Board elects to renew the current health care plan with PHP.

#### Agenda Item #6– Board updates/Comments.

Commissioner Guenther opened and discussed correspondence received from Lansing Township inviting the Road Commission to attend a meeting on November 23, 2010, at Lansing Township to discuss a proposed speed limit change on Clare Street in Lansing Township. Managing Director William Conklin indicated he would attend this meeting.

Commissioner Rodgers provided a copy of correspondence received from the Lewton Rich Neighborhood Association requesting a sidewalk be constructed on Waverly Road from Old Lansing Road south to the Waverly Road bridge over the Grand River. Commissioner Rodgers indicated she attended a meeting of the Lewton Rich Neighborhood Association at which she made them aware the Road Commission does not construct sidewalks.

The 2010 Service Awards Luncheon was discussed and the Board directed staff to bring a proposed cost summary to the next Board meeting.

Managing Director William Conklin requested Board direction on securing the services of a health care insurance and benefits agent to assist the Road Commission with its benefits administration. Mr. Conklin stated that such agents' fees are paid by the health care insurance provider as commission already included in the proposed health insurance rates and that the agent must be one approved by the insurance provider. In light of approving renewal of the PHP health care plan, the Board directed Mr. Conklin to obtain service proposals from two agents recommended and approved by PHP and from Ingham County Health Coalition's current agent, Aon, if acceptable with PHP.

The meeting adjourned at approximately 8:30 p.m.

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Joseph A. Guenther, Chair

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William M. Conklin, Managing Director