

Mason, Michigan

November 22, 2010

The Board of Ingham County Road Commissioners met for a regular meeting on Monday, November 22, 2010, at 6:00 p.m. in the Board Room of the Road Commission's Austin E. Cavanaugh Administration Building located at 301 N. Bush Street, Mason, Michigan.

Present: Joseph A. Guenther, Chair, Shirley M. Rodgers, Vice Chair, James G. Dravenstatt-Mocerri, Member, and Thomas M. Mitchell, Member, Norman L. Gear, Member.

Also Present: William M. Conklin, Managing Director, Robert H. Peterson, Director of Engineering, David E. Francis, Deputy Secretary to the Board, Tina M. Henry, Finance Director, James M. Benjamin, Director of Operations.

AGENDA ITEM #3 – LIMITED PUBLIC COMMENT.

None.

AGENDA ITEM #4 – LATE ITEMS/DELETIONS/CONSENT ITEMS.

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell, that the following items be approved under consent:

- A. Agenda Item #5, Routine and/or Special Permits.
- B. Agenda Item #7A, Accounts Payable October 25 – November 7, 2010.
- C. Agenda Item #8A, Hannah Blvd. Extension – Permit No. 2010-000271

5 yes, 0 no. Motion carried unanimously.

Agenda Item #5 – Routine and Special Permits.

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell, that routine permits be approved as follows:

10-0487      10-0564      10-0565      10-0568

5 yes, 0 no. Motion carried unanimously.

Agenda Item #7A – Accounts Payable.

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell, that the accounts payable for the two week period of October 25 – November 7, 2010, totaling \$139,538.84 be approved. 5 yes, 0 no. Motion carried unanimously.

Agenda Item #8A, Hannah Blvd. Extension – Permit No. 2010-000271.

RESOLUTION APPROVING AGREEMENT WITH DRAIN COMMISSIONER FOR HANNAH FARMS DRAIN IMPROVEMENT AND APPROVING HANNAH BOULEVARD EXTENSION .

RESOLUTION #119-10

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell, 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED that upon the recommendation of Director of Engineering Robert Peterson, the Hannah Boulevard extension be accepted and approved as a public road, and that the Hannah Farms Drain Agreement with the Drain Commissioner be executed by the Board.

Agenda Item #9A – Terry Bowen and Wayne Oglsbee Retirements / Request for Replacements.

Retirement notifications were submitted by employees Terry Bowen and Wayne Oglsbee. Their last days of work will be December 17, 2010. Staff requested Board authorization to replace both employees as the draft 2011 budget assumes both positions being filled. However Managing Director William Conklin recommended that authorization be given to fill one position now and the other be authorized after the 2011 budget is finalized.

Moved by Commissioner Mitchell and Supported by Commissioner Dravenstatt-Moceri to authorize staff to pursue internal posting per the labor agreement followed by outside hiring for the resulting vacancy for one of the two position created by the Bowen/Oglsbee retirements. 5 yes, 0 no. Motion carried unanimously.

Agenda Item #9B – 2011 Draft Budget.

The draft of the Road Commission's 2011 Operating Budget was presented and major assumptions were discussed. The Board did not have any comments on the draft budget.

Agenda Item #9C – Over age 65 Retiree Health Insurance.

Three proposals were received in response to a Request for Proposals that was previously released for 2011 health insurance (supplemental to Medicare) for retirees over age 65. The proposals were received from current carrier Humana, Blue Cross/ Blue Shield (BCBS) and Professional Benefits Services (PBS). The BCBS proposal did not include rates for the prescription portion of the plan. The proposed renewal rate with Humana is \$360 per person per month with \$199 for the prescription portion, which is paid for by the retirees. PBS proposed \$404 per person per month with \$257 for the prescription portion. Staff recommended renewal of the Humana plan for its overall lower cost, lower cost of prescription coverage paid for by the retirees, and the generally reported satisfaction retirees have had with Humana.

RESOLUTION AUTHORIZING RENEWAL OF THE HUMANA HEALTH INSURANCE PLAN FOR OVER AGE 65 RETIREES FOR 2011.

RESOLUTION #120-10

Moved by Commissioner Rodgers and Supported by Commissioner Dravenstatt-Moceri, 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED, that upon the recommendation of staff, to accept the renewal proposal from Humana for the over age 65 retirees' 2011 supplemental health insurance plan.

Agenda Item #9D – Dental Insurance Coverage for 2011.

Two proposals for 2011 dental insurance for active employees were received from current carrier Delta Dental and Blue Cross/Blue Shield (BCBS). The total annual cost of the Delta renewal proposal for the current dental plan is \$99,898.56 based on the current enrollment. Delta also proposed two higher deductible alternative and/or lower benefit plans whose total annual cost would be \$94,785.24, and \$86,087.40 respectively. BCBS proposed a plan comparable to the current Delta plan (BCBS Traditional Plus Plan 3) at a total annual cost of \$93,801.72, and an alternative higher deductible and/or lower benefit plan at a total annual cost of \$81,212.76, both based on same current enrollment. It was discussed that the labor agreements require continuing the current level of benefit until successor agreements are negotiated with the labor unions. Therefore staff recommended accepting the BCBS proposal comparable to the current plan given its lower cost. The Board requested a disruption report from BCBS for the Traditional Plus Plan 3 to determine the number of employees that may need to change dentists if moved to this BCBS plan.

RESOLUTION APPROVING BSBS TRADITIONAL PLUS DENTAL PLAN 3 FOR THE ACTIVE EMPLOYEES' 2011 DENTAL INSURANCE PROVIDED THE DISRUPTION RATE IS 9% OR LESS.

RESOLUTION #121-10

Moved by Commissioner Mitchell and Supported by Commissioner Gear, 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED, that upon the recommendation of staff, to accept the BCBS Traditional Plus Plan 3 for the 2011 active employees' dental insurance provided the disruption rate is 9 percent or less.

Agenda Item #9E – 2010 Employee Service Awards.

Staff provided the Board an estimated cost summary for the 2010 Employee Service Awards and Luncheon of \$2,288.00.

RESOLUTION APPROVING THE VARIOUS PURCHASES NECESSARY FOR THE 2010 EMPLOYEE SERVICE AWARDS AND LUNCHEON.

RESOLUTION #122-10

Moved by Commissioner Mitchell and Supported by Commissioner Gear, 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED, that upon the recommendation of staff, to approve the various purchases necessary for the 2010 Employee Service Awards and Luncheon of \$2,288.00.

Agenda Item #10 – 2011 Labor Contract Negotiations

The Board did not take up this agenda item.

Agenda Item #11 – Board updates/comments.

None.

Agenda Item #12- Limited Public Comment.

Loren Summers, representative for Blue Cross Blue shield, stated she enjoyed working with Road commission staff on the 2011 health care and dental insurance proposals, wished the Road Commission Happy Holidays, stated her BCBS health insurance proposal would have saved the Road Commission nearly \$180,000, and that BCBS's original health insurance proposal was not late, but that the BCBS proposal was revised to more closely match the current PHP benefit levels.

Tom Husby, Road Commission employee, requested who employees should go to for human resources type questions. Managing Director William Conklin answered that for benefits questions, employees should see Finance Director Tina Henry who may refer the question to one of the finance clerks who handles the given benefit plan, and that for all other matters employees should see either Mr. Conklin or their department director depending on the nature of the issue.

The meeting adjourned at 7:10 p.m.

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Joseph A. Guenther, Chair

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William Conklin, Managing Director