

Mason, Michigan

June 16, 2010

The Board of Ingham County Road Commissioners met for a special meeting on Wednesday, June 16, 2010, at 6:15 p.m. in the Board Room of the Road Commission's Austin E. Cavanaugh Administration Building located at 301 N. Bush Street, Mason, Michigan.

Present: Joseph A. Guenther, Chair, Shirley M. Rodgers, Vice Chair, James G. Dravenstatt-Moceri, Member, Thomas M. Mitchell, Member, and Norman L. Gear, Member.

Also Present: William M. Conklin, Managing Director, David E. Francis, Deputy Secretary to the Board, Tina M. Henry, Finance Director, James M. Benjamin, Director of Operations, Peter Cohl, Labor Counsel.

Others Present: Dan Hamilton, AFSCME Council 25, Staff Representative, Shana Alderton, AFSCME Council 25, Director of Field Services.

Excused: Robert H. Peterson, Director of Engineering.

AGENDA ITEM #4 – LATE ITEMS/DELETIONS/CONSENT ITEMS.

None.

AGENDA ITEM #3 – LIMITED PUBLIC COMMENT.

Dan Hamilton, AFSCME Council 25, Staff Representative, stated during a recent mediation with a state mediator, it was discovered that the MEBS Health Care proposal savings to the employer for a year was not \$102,000 but \$179,000. Mr. Hamilton stated the other two unions support the AFSCME MEBS proposal. Mr. Hamilton referred to the 2010 AFSCME union contract and quoted from page 26, "However, subject to a total agreement reached by the parties, the employer agrees to a reopener on health insurance only for 2010 upon ten calendar day's prior written notice by either party." Mr. Hamilton stated he had sent the notice around December 22, 2009. Mr. Hamilton asked the Board to adopt the AFSCME union proposal.

Shana Alderton, AFSCME Council 25, Director of Field Services, stated the proposal on the table makes sense for the employer, the bargaining unit and the tax payers. Ms. Alderton asked the Board to support the AFSCME MEBS union proposal.

Chair Guenther asked Duane Yerks, SEIU-President and Douglas Steffen, OPEIU- Chief Steward, if their unions support the AFSCME MEBS proposal. They both stated their unions support the AFSCME MEBS proposal.

AGENDA ITEM #4 – LATE ITEMS/DELETIONS/CONSENT ITEMS.

None.

Agenda Item #5 – Closed Session.

Moved by Commissioner Rodgers and Supported by Commissioner Dravenstatt-Moceri, that the Board enter closed session at 6:30 p.m. with its Labor Counsel, Peter Cohl to discuss pending litigation and

pending labor contract negotiations. Roll call vote: Commissioner Guenther, yes, Commissioner Rodgers, yes, Commissioner Mitchell, yes, Commissioner Dravenstatt-Moceri, yes, Commissioner Gear, yes. 5 yes, 0 no. Motion carried unanimously.

The Board reconvened to open session at approximately 9:09 p.m.

Commissioner Rodgers made a motion to approve the Letter of Understanding as negotiated with OPEIU on various job duties.

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell. 5 yes, 0 no. Motion carried unanimously.

Commissioner Rodgers made a motion to deny the Barnhart grievance abeyance.

Moved by Commissioner Rodgers and Supported by Commissioner Mitchell. 5 yes, 0 no. Motion carried unanimously.

Commissioner Rodgers made a motion to accept the AFSCME MEBS proposal for AFSCME, OPEIU and SEIU. Implementation will be as soon as practicable after July 31, 2010, subject to and conditioned upon the unions agreeing that any increase in health insurance premium costs on or after December 31, 2010 shall be split 50/50 with the employees paying their 50% through payroll deduction.

Moved by Commissioner Rodgers and Supported by Commissioner Gear. 5 yes, 0 no. Motion carried unanimously.

Commissioner Rodgers made a motion to ratify the proposed tentative agreement with SEIU subject to the health insurance language.

Moved by Commissioner Rodgers and Supported by Commissioner Dravenstatt-Moceri. 5 yes, 0 no. Motion carried unanimously.

Agenda Item #6– Board updates/Comments.

None.

No public comment was offered. The meeting adjourned at 9:11 p.m.

Joseph A. Guenther, Chair

David E. Francis, Deputy Board Secretary