

Mason, Michigan  
November 23, 2009

The Board of Ingham County Road Commissioners met for a regular meeting on Monday, November 23, 2009, at 6:00 p.m. in the Board Room of the Ingham County Road Commission's Austin E. Cavanaugh Administration Building located at 301 N. Bush Street, Mason, Michigan.

Present: Joseph A. Guenther, Chair, Shirley M. Rodgers, Vice Chair, James G. Dravenstatt-Moceri, Member, Thomas M. Mitchell, Member, and Norman L. Gear, Member.

Also Present: William M. Conklin, Managing Director, Deborah L. Bellows, Secretary to the Board, Tina M. Henry, Director of Finance, James M. Benjamin, Director of Operations, Robert H. Peterson, Director of Engineering, and Peter A. Cohl, Board Labor Counsel.

Chair Guenther called the meeting to order and led with the Pledge of Allegiance.

AGENDA ITEM #4 – CONSENT ITEMS:

Moved by Commissioner Mitchell and Supported by Commissioner Rodgers, that the following items be approved under consent:

- A. Agenda Item #6 – Minutes.
- B. Agenda Item #7 – Routine and Special Permits.
- C. Agenda Item #9A – Accounts Payable.

5 yes, 0 no. Motion carried unanimously.

Agenda Item #6 – Minutes.

Moved by Commissioner Mitchell and Supported by Commissioner Rodgers, that the minutes of the meeting of November 9, 2009, be approved as presented. 5 yes, 0 no. Motion carried unanimously.

Agenda Item #7 – Routine and Special Permits.

Moved by Commissioner Mitchell and Supported by Commissioner Rodgers, that routine and special permits be approved as follows:

09-0498      09-0493      09-0494      09-0495      09-0496      09-9497

Permit #09-0500 applied for by the Meridian Township DDA for the purpose of hanging a banner from November 25, 2009, through January 4, 2010, to announce "Seasons Greetings".

5 yes, 0 no. Motion carried unanimously.

Agenda Item #9A – Accounts Payable.



Moved by Commissioner Mitchell and Supported by Commissioner Rodgers, that the accounts payable for the two week period of October 26-November 8, 2009, be approved as follows: check numbers #94099 through #94184, totaling \$750,762.55. 5 yes, 0 no. Motion carried unanimously.

AGENDA ITEM #5 – MEETING WITH LABOR COUNSEL/CLOSED SESSION.

Moved by Commissioner Rodgers and Supported by Commissioner Dravenstatt-Moceri, that the Board enter closed session at 6:05 p.m. for the purpose of discussing labor contract negotiations with AFSCME, OPEIU, and SEIU with its labor counsel, Peter A. Cohl. Roll call vote: Commissioner Guenther, yes, Commissioner Rodgers, yes, Commissioner Mitchell, yes, Commissioner Dravenstatt-Moceri, yes, Commissioner Gear, yes. 5 yes, 0 no. Motion carried unanimously.

Moved by Commissioner Mitchell and Supported by Commissioner Dravenstatt-Moceri, that the Board return to open session at 8:10 p.m. Roll call vote: Commissioner Guenther, yes, Commissioner Rodgers, yes, Commissioner Mitchell, yes, Commissioner Dravenstatt-Moceri, yes, Commissioner Gear, yes. 5 yes, 0 no. Motion carried unanimously.

RESOLUTION ACCEPTING FACT FINDER DECISION IN AFSCME LABOR CONTRACT NEGOTIATIONS.

RESOLUTION #094-09

Moved by Commissioner Mitchell and Supported by Commissioner Dravenstatt-Moceri. 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED that the Board accepts the Fact Finder's recommendation for the AFSCME Local 1499 labor contract negotiations for 2008/2009 and 2010 as follows: For 2008/2009: Health Insurance change to the PHP Plan 3, effective December 31, 2009, or as soon thereafter as is allowed by law to implement the Employer's Last Best Offer. However, if the employee desires, he/she can select Plan 1 or Plan 2, provided the employee pays the difference in premium cost between the selected plan and Plan 3 through payroll deduction. If the PHP Plan 3 is not implemented on or before December 31, 2009, any cost above the below monthly insurance premium rates shall be paid by the employee by payroll deduction and, if necessary, subtracted from any retro pay for 2008 and 2009:

Single	\$ 511.69
2-Person	\$ 1,151.31
Full Family	\$ 1,381.57

The health insurance program shall be effective from December 31, 2009, or as soon thereafter as is allowed by law to implement the Employer's Last Best Offer, through December 31, 2010. Thereafter, the health insurance program is subject to negotiations and, in the interim, prior to an Agreement being reached by the parties, continue comparable coverage to what is in existence on December 31, 2010, or change that coverage as is allowed by law. This shall encompass the Employer's Last Best Offer.

And for 2010: Health Insurance shall be the PHP Plan 3 plan. However, if the employee desires, he/she can select Plan 1 or Plan 2, provided the employee pays the difference in premium cost between the selected plan and Plan 3 through payroll deduction. If the PHP Plan 3 is not implemented on or before



January 1, 2010, any cost above the below monthly insurance premium rates shall be paid by the employee by payroll deduction:

Single	\$ 511.69
2-Person	\$ 1,151.31
Full Family	\$ 1,381.57

The health insurance program shall be effective from January 1, 2010, through December 31, 2010. Thereafter, the health insurance program is subject to negotiations and, in the interim, prior to an Agreement being reached by the parties, continue comparable coverage to what is in existence on December 31, 2010 or change that coverage as is allowed by law.

However, subject to a total Agreement being reached by the parties, the Employer is willing to have a re-opener on health insurance only for 2010, upon 10 calendar days prior written notice by either party.

RESOLUTION AUTHORIZING THE TERMINATION OF THE CURRENT AFSCME COLLECTIVE BARGAINING AGREEMENT EXTENSION.

RESOLUTION #095-09

Moved by Commissioner Rodgers and Supported by Commissioner Gear. 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED that the Board hereby authorizes the Managing Director to serve written notice upon AFSCME Council 25, Local 1499, that the Contract Extension entered into by the parties in November 2007, is terminated. The written communication will serve as the 14 day notice of the contract termination.

RESOLUTION AUTHORIZING A REDUCTION IN THE ROAD COMMISSION'S WORK FORCE.

RESOLUTION #096-09

Moved by Commissioner Mitchell and Supported by Commissioner Gear. 5 yes, 0 no. Resolution carried unanimously.

BE IT RESOLVED that due to the severely reduced funding crisis, and/or the reorganization of services, and/or the lack of work, the Board finds it necessary to institute employee layoffs as determined by the Managing Director. These layoffs will be effective at the end of the day on December 31, 2009, and will encompass the following groups: AFSCME-4 positions, OPEIU-2 positions, SEIU-2 positions, and Non-Bargaining-2 positions (one through attrition). The Board hereby authorizes the Managing Director and the Board's Labor Counsel to proceed with notifications of the impending layoffs.

AGENDA ITEM #8 – MANAGING DIRECTOR REPORTS.

A. A meeting has been scheduled for December 9<sup>th</sup> at 9:00 a.m. with the County Treasurer to discuss the bonding program using Stimulus funding.



B. Reminders that the budget public hearing is scheduled for December 7 and the annual Employees' Service Awards luncheon is scheduled for December 17.

AGENDA ITEM #9B – REVIEW OF THE DRAFT 2010 BUDGET.

Managing Director Conklin and Finance Director Henry reviewed the proposed 2010 budget and responded to Board Members' questions. Chair Guenther stated he is disappointed that the local road program for 2010 has been eliminated. He suggested we wait until spring to see what effects the winter has on the budget and see if possibly this program could be re-instated.

AGENDA ITEM #10 – COLUMBIA ROAD BRIDGE RATING.


Director of Operations Jim Benjamin reported on the result of the recent repairs to the Columbia Road Bridge. The bridge consultant has recommended increasing the current load posting. Chair Guenther asked Mr. Benjamin to send the Board's compliments to staff who were responsible for all the recent repairs to this bridge. He said they did an excellent job.

AGENDA ITEM #12 – BOARD UPDATES/COMMENTS.

A. Commissioner Rodgers stated she has had a conversation with Marcia Small regarding the problems with the Waverly Road contractor. She indicated that she was informed that MDOT is aware of the issues with this contractor. Director of Engineering Bob Peterson was directed to report this information to both Lansing Township Supervisor John Daher and County Commissioner Vic Celentino.

B. Mr. Peterson reviewed the status of the 2009 projects.

No public comment was offered. The meeting adjourned at 8:50 p.m.

  
Joseph A. Guenther, Chair

  
Deborah L. Bellows, Board Secretary

